

Victor Frederik Jan van Pelt

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Academic career	Assistant Professor of Management Accounting WHU - Otto Beisheim School of Management	08/2019 - Present
	Ph.D. in Accounting CentER Research Institute at Tilburg University <ul style="list-style-type: none">• Research visit at Emory University (Spring 2019)• Research visit at Cornell University (Fall 2016)	09/2015 - 06/2019
	MSc Research Master in Accounting CentER Research Institute at Tilburg University <ul style="list-style-type: none">• Research/Teaching Assistant (09/2014 - 08/2015)• Assistant Accountant at BDO The Netherlands (02/2014 - 08/2015)	09/2013 - 08/2015
	MSc International Management Tilburg School of Economics and Management	09/2012 - 08/2013
	BSc Organization Studies Tilburg School of Social and Behavioral Sciences	09/2009 - 08/2012
Publications	Van Pelt, V.F.J. (2023). Asymmetric Adjustment of Control. <i>Contemporary Accounting Research</i> , 40(4), 2203-2225. https://doi.org/10.1111/1911-3846.12886	
	Wood D.A., Achhplilia, M.P., Adams, M.T., Aghazadeh, S., Akinyele, K., Akpan, M., ... Zoet, E. (2023). The ChatGPT Artificial Intelligence Chatbot: How Well Does It Answer Accounting Assessment Questions? <i>Issues in Accounting Education</i> , 38(4), 1-28. https://doi.org/10.2308/ISSUES-2023-013 .	
	Dierynck, B., Van Pelt, V.F.J. (2021). The Sorting Benefits of Discretionary Adjustment to Performance-based Pay. <i>Management Accounting Research</i> , 52, 100755. https://doi.org/10.1016/j.mar.2021.100755 .	
	Kamp, B., & Van Pelt, V.F.J. (2014). De Mededeling Omtrent Gebleken Fundamentele Fouten. <i>Maandblad voor Accountancy en Bedrijfseconomie</i> , 88(9): 349-357. https://doi.org/10.5117/mab.88.31349 .	
Working papers	Time Flies Unless They Know: Relative Performance Information and Overwork (<i>gathering feedback</i>) Co-authored with Terje Berg and Hakim Lyngstads, available on SSRN .	
	Motivating Underperformers with Input-based Relative Performance Feedback - Evidence from a Field Experiment <i>Second round - The Accounting Review</i> Co-authored with Rainer Michael Rilke, Sebastian Lehnert, and Christina Guenther, available on SSRN .	
	Public Tax Disclosures and Investor Perceptions <i>Second round - Contemporary Accounting Research</i> Co-authored with Bart Dierynck, Martin Jacob, Maximilian Müller, and Christian Peters, available on SSRN .	

What Do You Recommend? The Effects of Communication on Misreporting by Autonomous Teams

First round - Journal of Business Ethics

Co-authored with Anna Ressi and Daniel Schaupp, available on [SSRN](#).

In Search of Informed Discretion (Revisited): Are Managers Concerned about Appearing Selfish?

Second round - Journal of Management Accounting Research

Co-authored with Bart Dierynck and Jesse van der Geest, available on [SSRN](#).

Teaching

WHU - Otto Beisheim School of Management

Capstone Module MiE/MiF 01/2024 - Present
MSc course

Financial and Management Accounting 01/2024 - Present
OMBA course

Academic Research and Writing 01/2023 - Present
MSc course

Intro to Academic Research and Writing 09/2019 - Present
BSc course

Cost Accounting 09/2020 - 06/2023
BSc Course

Tilburg University

Management Accounting 09/2017 - 12/2018
BSc Course

Financial Accounting 09/2015 - 12/2017
BSc Course

MSc Thesis Accounting 09/2015 - 12/2018
MSc Course

Workshops and presentations

Invited internal presentations

2023 - University of St. Gallen

2022 - University of Antwerp

2022 - University of Bristol

2021 - University of Amsterdam

2020 - European Accounting Association Virtual Accounting Research Seminars

Management Accounting Section Midyear Meeting

2024 - Time Flies Unless They Know: Relative Performance Information and Overwork
2022 - Motivating Underperformers with Input-based Relative Performance Feedback
- Evidence from a Field Experiment
2021 - In Search of Informed Discretion (Revisited): Are Managers Concerned about
Appearing Selfish?
2020 - Asymmetric Adjustment of Control
2018 - Managerial Reporting and Reputation-building in Multi-tier Organizations
2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion
2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

Experimental Research in Management Accounting Conference

2023 - Time Flies Unless They Know: Relative Performance Information and Overwork

Empirical Research in Management Accounting and Control Conference

2023 - Time Flies Unless They Know: Relative Performance Information and Overwork

European Network for Experimental Accounting Research Conference

2021 - What do you recommend? The Effects of Communication on Misreporting by
Autonomous Teams
2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion

GLOBAL Management Accounting Research Symposium

2019 - Asymmetric Adjustment of Control
2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

Accounting PhD Rookie Recruiting and Research Camp

2018 - Asymmetric Adjustment of Control

Accounting, Behavior and Organizations Research Conference

2018 - Managerial Reporting and Reputation-building in Multi-tier Organizations
2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion

European Accounting Association Annual Congress

2018 - Managerial Reporting and Reputation-building in Multi-tier Organizations
2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion
2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

Department of Accountancy at Tilburg University

2018 - Asymmetric Adjustment of Control
2017 - Managerial Reporting and Reputation-building in Multi-tier Organizations
2016 - Doing the Right Thing: Rotation and Managers' Reports about Distortion
2015 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

American Accounting Association Annual Meeting

2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

Academic service Management Accounting Section

2023 - Chair of the Management Accounting Section Dissertation Award
2022 - Member of the Jim Bulloch Award for Innovations in Management Accounting
Education Committee

Referee (starting date)

2021 - Journal of Management Accounting Research
 2021 - Journal of Business Economics
 2021 - Advances in Management Accounting
 2018 - Accounting, Organizations and Society
 2018 - European Accounting Review
 2018 - Journal of Accounting, Auditing and Finance

Conference Discussant

2023 - Experimental Research in Management Accounting Conference
 2019 - Management Accounting Section Midyear Meeting
 2018 - Accounting, Behavior and Organizations Research Conference
 2018 - European Accounting Association Annual Congress
 2017 - Management Accounting Section Midyear Meeting
 2017 - European Network for Experimental Accounting Research Conference
 2016 - Management Accounting Section Midyear Meeting
 2016 - American Accounting Association Annual Meeting
 2016 - European Accounting Association Annual Congress

Conference reviewer

2022 - Management Accounting Section Midyear Meeting
 2021 - EAA Annual Congress 2022
 2021 - Management Accounting Section Midyear Meeting
 2020 - Management Accounting Section Midyear Meeting
 2019 - Management Accounting Section Midyear Meeting
 2018 - American Accounting Association Annual Meeting
 2018 - Management Accounting Section Midyear Meeting
 2018 - Accounting, Behavior and Organizations Research Conference
 2017 - Management Accounting Section Midyear Meeting
 2017 - Accounting, Behavior and Organizations Research Conference
 2016 - AFAANZ Annual Meeting
 2016 - Management Accounting Section Midyear Meeting
 2016 - American Accounting Association Annual Meeting

Internal service	Doctoral Program Committee Member WHU - Otto Beisheim School of Management	07/2023 - Present
	Interviewer for BSc/MSc Admissions WHU - Otto Beisheim School of Management	01/2021 - Present
	Senate Member WHU - Otto Beisheim School of Management	09/2021 - 09/2023
	Board Member The Graduate Students Society of Tilburg University	09/2014 - 08/2015
	Ph.D./R.M. Student Representative Education Committee of Tilburg University	09/2013 - 08/2016

Grants, awards, and funding	2022 - Research funding by Adolf iens Foundation for Education	
	2020 - TRR 266 Accounting for Transparency (Research Funding for Project-ID: 403041268)	
	2019 - Management Accounting Section Dissertation Award	
	2018 - CentER Research Institute (Visit to Emory University)	
	2017 - Alumni University Fund (Research Funding)	
	2017, 2016, 2015 - CentER Research Institute (Research Funding)	
	2016 - Limperg International Scholarship Program (Visit to Cornell University)	
	2015 - CentER Ph.D. Scholarship (4-year Ph.D. scholarship)	
Extracurricular doctoral seminars	Empirical Management Accounting Karen Sedatole and Kristy Towry	Spring 2019
	Topics in Valuation Research Partha Mohanram	Fall 2016
	Gathering Data to Test Theories Robert Bloomfield	Fall 2015
	Advanced Financial Accounting Shiva Rajgopal	Spring 2015
	Capital Markets Peter Easton	Fall 2014
Doctoral colloquia	Faculty role	
	<i>ACMAR Doctoral Colloquium</i> WHU - Otto Beisheim School of Management	2020
	Participant role	
	<i>IMA Doctoral Colloquium</i> Management Accounting Section Midyear Meeting	2019, 2018, 2017
	<i>Doctoral Consortium</i> Accounting, Behavior and Organizations Research Conference	2018, 2017
	<i>Doctoral Colloquium in Accounting</i> European Accounting Association Annual Congress	2017
Interests and expertise	Programming Python, R, oTree, Stata, JavaScript, Markdown, HTML, CSS, z-Tree, and L ^A T _E X	
	Blogging about experimental research and programming Writing blog posts about experimental design for accounting research, programming experiments using oTree, and analyzing experimental data. Visit https://www.accountingexperiments.com/ for a list of my blog posts.	
	Other interests Audiobooks, podcasts, hiking, traveling, and philosophy.	