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- Academic career**
- Assistant Professor of Management Accounting** 08/2019 - Present
WHU - Otto Beisheim School of Management
 - Ph.D. in Accounting** 09/2015 - 06/2019
CentER Research Institute at Tilburg University
 - Research visit at Emory University (Spring 2019)
 - Research visit at Cornell University (Fall 2016)
 - MSc Research Master in Accounting** 09/2013 - 08/2015
CentER Research Institute at Tilburg University
 - Research/Teaching Assistant (09/2014 - 08/2015)
 - Assistant Accountant at BDO The Netherlands (02/2014 - 08/2015)
 - MSc International Management** 09/2012 - 08/2013
Tilburg School of Economics and Management
 - BSc Organization Studies** 09/2009 - 08/2012
Tilburg School of Social and Behavioral Sciences
- Research**
- Asymmetric Adjustment of Control** (*under review*)
Job market paper, available on [SSRN](#).
 - Doing What's Right: The Effect of Rotation Policies on Managers' Reports about Operational Distortion** (*under review*)
Co-authored with Eddy Cardinaels and Bart Dierynck, available on [SSRN](#).
 - Motivating Underperformers with Input-based Relative Performance Feedback - Evidence from a Field Experiment** (*under review*)
Co-authored with Rainer Michael Rilke, Sebastian Lehnen, and Christina Guenther, available on [SSRN](#).
 - What Do You Recommend? The Effects of Communication on Misreporting by Autonomous Teams** (*under review*)
Co-authored with Anna Ressi and Daniel Schaupp, available on [SSRN](#).
 - In Search of Informed Discretion (Revisited): Are Managers Concerned about Appearing Selfish?** (*under review*)
Co-authored with Bart Dierynck and Jesse van der Geest, available on [SSRN](#).
 - Public Tax Disclosures and Investor Perceptions** (*under review*)
Co-authored with Bart Dierynck, Martin Jacob, Maximilian Müller, and Christian Peters, available on [SSRN](#).
 - Are All Readers on the Same Page? Predicting Variation in Information Retrieval from Financial Narratives** (*revising the paper*)
Co-authored with Ties de Kok and Christoph Sextroh, available upon [request](#).

Publications

Dierynck, B., Van Pelt, V.F.J. (2021). The Sorting Benefits of Discretionary Adjustment to Performance-based Pay. *Management Accounting Research*, 52, 100755. DOI: <https://doi.org/10.1016/j.mar.2021.100755>.

Kamp, B., & Van Pelt, V.F.J. (2014). De Mededeling Omtrent Gebleken Fundamentele Fouten: Ooit een Dsaveuverklaring Gezien? *Maandblad voor Accountancy en Bedrijfs-economie*, 88(9): 349-357. DOI: <https://doi.org/10.5117/mab.88.31349>.

Dierynck, B., Joos, P., & Van Pelt, V.F.J. (2014). De Duurzame Controller. *Controllers Magazine*, October, 8-12.

Workshops and presentations

Invited internal presentations

2022 - University of Antwerp

2022 - University of Bristol

2021 - University of Amsterdam

2020 - European Accounting Association Virtual Accounting Research Seminars

Management Accounting Section Midyear Meeting

2022 - Motivating Underperformers with Input-based Relative Performance Feedback - Evidence from a Field Experiment

2021 - In Search of Informed Discretion (Revisited): Are Managers Concerned about Appearing Selfish?

2020 - Asymmetric Adjustment of Control

2018 - Managerial Reporting and Reputation-building in Multi-tier Organizations

2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion

2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

European Network for Experimental Accounting Research Conference

2021 - What do you recommend? The Effects of Communication on Misreporting by Autonomous Teams

2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion

GLOBAL Management Accounting Research Symposium

2019 - Asymmetric Adjustment of Control

2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

Accounting PhD Rookie Recruiting and Research Camp

2018 - Asymmetric Adjustment of Control

Accounting, Behavior and Organizations Research Conference

2018 - Managerial Reporting and Reputation-building in Multi-tier Organizations

2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion

European Accounting Association Annual Congress

2018 - Managerial Reporting and Reputation-building in Multi-tier Organizations

2017 - Doing the Right Thing: Rotation and Managers' Reports about Distortion

2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

Department of Accountancy at Tilburg University

2018 - Asymmetric Adjustment of Control

2017 - Managerial Reporting and Reputation-building in Multi-tier Organizations

2016 - Doing the Right Thing: Rotation and Managers' Reports about Distortion

2015 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

American Accounting Association Annual Meeting

2016 - The Sorting Benefits of Discretionary Adjustment to Performance-based Pay

Teaching**WHU - Otto Beisheim School of Management**

Cost Accounting 09/2020 - Present
Undergraduate Course

Academic Research and Writing 09/2019 - Present
Undergraduate course

Human Data Elicitation Tools 09/2019 - 06/2020
Undergraduate course

Tilburg University

Behavioral Analysis of Accounting 02/2018 - 05/2018
PhD and Research Master Course

Management Accounting 09/2017 - 12/2018
Undergraduate Course

Financial Accounting 09/2015 - 12/2017
Undergraduate Course

MSc Thesis Accounting 09/2015 - 12/2018
Graduate Course

Academic service Referee

2022 - European Accounting Review

2021 - European Accounting Review

2021 - Journal of Management Accounting Research

2021 - Journal of Business Economics

2021 - Advances in Management Accounting

2020 - Accounting, Organizations and Society

2018 - Accounting, Organizations and Society

2018 - European Accounting Review

2018 - Journal of Accounting, Auditing and Finance

Conference Discussant

2019 - Management Accounting Section Midyear Meeting

2018 - Accounting, Behavior and Organizations Research Conference

2018 - European Accounting Association Annual Congress

2017 - Management Accounting Section Midyear Meeting

2017 - European Network for Experimental Accounting Research Conference

2016 - Management Accounting Section Midyear Meeting

2016 - American Accounting Association Annual Meeting

2016 - European Accounting Association Annual Congress

Conference reviewer

2021 - EAA Annual Congress 2022
 2021 - Management Accounting Section Midyear Meeting
 2020 - Management Accounting Section Midyear Meeting
 2019 - Management Accounting Section Midyear Meeting
 2018 - American Accounting Association Annual Meeting
 2018 - Management Accounting Section Midyear Meeting
 2018 - Accounting, Behavior and Organizations Research Conference
 2017 - Management Accounting Section Midyear Meeting
 2017 - Accounting, Behavior and Organizations Research Conference
 2016 - AFAANZ Annual Meeting
 2016 - Management Accounting Section Midyear Meeting
 2016 - American Accounting Association Annual Meeting

Internal service **Interviewer for BSc/MSc Admissions** 01/2021 - Present
 WHU - Otto Beisheim School of Management

Board Member 09/2014 - 08/2015
 The Graduate Students Society of Tilburg University

Ph.D./R.M. Student Representative 09/2013 - 08/2016
 Education Committee of Tilburg University

Grants, awards, and funding 2020 - TRR 266 Accounting for Transparency (Research Funding for Project-ID: 403041268)
 2019 - Management Accounting Section Dissertation Award
 2018 - CentER Research Institute (Visit to Emory University)
 2017 - Alumni University Fund (Research Funding)
 2017, 2016, 2015 - CentER Research Institute (Research Funding)
 2016 - Limperg International Scholarship Program (Visit to Cornell University)
 2015 - CentER Ph.D. Scholarship (4-year Ph.D. scholarship)

Extracurricular doctoral seminars **Empirical Management Accounting** Spring 2019
 Karen Sedatole and Kristy Towry

Topics in Valuation Research Fall 2016
 Partha Mohanram

Gathering Data to Test Theories Fall 2015
 Robert Bloomfield

Advanced Financial Accounting Spring 2015
 Shiva Rajgopal

Capital Markets Fall 2014
 Peter Easton

Doctoral colloquia Faculty role:

ACMAR Doctoral Colloquium 2020
 WHU - Otto Beisheim School of Management

Student role:

IMA Doctoral Colloquium 2019, 2018, 2017
 Management Accounting Section Midyear Meeting

Doctoral Consortium
Accounting, Behavior and Organizations Research Conference

2018, 2017

Doctoral Colloquium in Accounting
European Accounting Association Annual Congress

2017

**Interests and
expertise**

Programming

Python, R, oTree, Stata, JavaScript, Markdown, HTML, CSS, z-Tree, and L^AT_EX

Blogging about experimental research and programming

Writing blog posts about experimental design for accounting research, programming experiments using oTree, and analyzing experimental data.

Visit <https://www.accountingexperiments.com/> for a list of my blog posts.

Other interests

Audiobooks, podcasts, hiking, traveling, and philosophy.