

# Victor Frederik Jan van Pelt

WHU - Otto Beisheim School of Management  
Burgplatz 2  
56179 Vallendar, Germany

Phone: +49 261 6509 483  
email: [victor.vanpelt@whu.edu](mailto:victor.vanpelt@whu.edu)  
homepage: [www.victorvanpelt.com](http://www.victorvanpelt.com)

---

<b>Academic positions</b>	<b>Assistant Professor of Accounting</b> WHU - Otto Beisheim School of Management	08/2019 - Present
	<b>Ph.D. in Accounting</b> CentER Research Institute at Tilburg University <ul style="list-style-type: none"><li>• Research visit at Emory University (Spring 2019)</li><li>• Research visit at Cornell University (Fall 2016)</li></ul>	09/2015 - 06/2019
	<b>MSc Research Master in Accounting</b> CentER Research Institute at Tilburg University <ul style="list-style-type: none"><li>• Research/Teaching Assistant (09/2014 - 08/2015)</li><li>• Assistant Accountant at BDO The Netherlands (02/2014 - 08/2015)</li></ul>	09/2013 - 08/2015
	<b>MSc International Management</b> Tilburg School of Economics and Management	09/2012 - 08/2013
	<b>BSc Organization Studies</b> Tilburg School of Social and Behavioral Sciences	09/2009 - 08/2012

<b>Publications</b>	Dierynck, B., J. Van der Geest, and V.F.J. van Pelt (2024). In Search of Informed Discretion (Revisited): Are Managers Concerned about Appearing Selfish? <i>Journal of Management Accounting Research</i> . (conditional acceptance). <a href="https://dx.doi.org/10.2139/ssrn.3736930">https://dx.doi.org/10.2139/ssrn.3736930</a>
	Van Pelt, V.F.J. (2023). Asymmetric Adjustment of Control. <i>Contemporary Accounting Research</i> , 40(4), 2203-2225. <a href="https://doi.org/10.1111/1911-3846.12886">https://doi.org/10.1111/1911-3846.12886</a>
	Wood D.A., M.P. Achhplilia, M.T. Adams, S. Aghazadeh, K. Akinyele, M. Akpan, ... E. Zoet (2023). The ChatGPT Artificial Intelligence Chatbot: How Well Does It Answer Accounting Assessment Questions? <i>Issues in Accounting Education</i> , 38(4), 1-28. <a href="https://doi.org/10.2308/ISSUES-2023-013">https://doi.org/10.2308/ISSUES-2023-013</a> .
	Dierynck, B., & V.F.J. van Pelt (2021). The Sorting Benefits of Discretionary Adjustment to Performance-based Pay. <i>Management Accounting Research</i> , 52, 100755. <a href="https://doi.org/10.1016/j.mar.2021.100755">https://doi.org/10.1016/j.mar.2021.100755</a> .
	Kamp, B., & V.F.J. van Pelt (2014). De Mededeling Omtrent Gebleken Fundamentele Fouten. <i>Maandblad voor Accountancy en Bedrijfseconomie</i> , 88(9): 349-357. <a href="https://doi.org/10.5117/mab.88.31349">https://doi.org/10.5117/mab.88.31349</a> .

<b>Working papers</b>	Gassen, J., J. Klug, and V.F.J. van Pelt (2024). Accountants' Attitudes Towards Open Science. Available at: <a href="https://github.com/joachim-gassen/osacc">https://github.com/joachim-gassen/osacc</a> .
	Terje, B., H. Lyngstads, and V.F.J. van Pelt, V. (2024). A Double-Edged Sword: The Impact of Relative Performance Information on Overwork Across Different Types of Tasks. Available on <a href="#">request</a> .
	Rilke, R.M., S. Lehnen, V.F.J. van Pelt, and C. Guenther (2024). Motivating Low Performers with Input-Based Relative Performance Feedback: Evidence from a Field Experiment. Available at: <a href="https://dx.doi.org/10.2139/ssrn.3978948">https://dx.doi.org/10.2139/ssrn.3978948</a> .

Dierynck, B., M. Jacob, M. Mller, C. Peters, and V.F.J. van Pelt (2024). Public Tax Disclosures and Investor Perceptions. Available at: <https://doi.org/10.2139/ssrn.4173175>.

Ressi, A., D. Schaupp, and V.F.J. Van Pelt (2024). What Do You Recommend? The Effects of Communication on Misreporting in Autonomous Teams. Available at: <https://dx.doi.org/10.2139/ssrn.3937303>.

Van Pelt, V. (2022). Aspirations for Writing Professional and Academic Documents. Available at: <https://dx.doi.org/10.2139/ssrn.3827057>.

**Work in progress** Generative A.I. and Surrogation - with Dennis Fehrenbacher (St. Gallen)  
Assertive Language in A.I. and Human Feedback - with Jeremy Bentley (University of Massachusetts), Eddy Cardinaels (Tilburg University), and Jan Lampe (ESSEC)

## Teaching

### WHU - Otto Beisheim School of Management

*Financial and Management Accounting* 01/2024 - Present  
MBA course

*International Capstone Module Master in Finance* 01/2024 - Present  
MSc course

*Academic Research and Writing* 01/2023 - Present  
MSc course

*Cost Accounting* 09/2020 - 08/2023  
BSc Course

### Tilburg University

*Management Accounting* 09/2017 - 12/2018  
BSc Course

*Financial Accounting* 09/2015 - 12/2017  
BSc Course

*MSc Thesis Accounting* 09/2015 - 12/2018  
MSc Course

## Workshops and presentations

### Invited internal presentations

2023 - University of St. Gallen  
2022 - University of Antwerp  
2022 - University of Bristol  
2021 - University of Amsterdam  
2020 - European Accounting Association Virtual Accounting Research Seminars

### Invited conference presentations (year of first invitation)

2023 - Experimental Research in Management Accounting Conference (EXRIMA)  
2023 - Empirical Research in Management Accounting and Control Conference  
2018 - Accounting PhD Rookie Recruiting and Research Camp  
2017 - European Network for Experimental Accounting Research Conference  
2017 - Accounting, Behavior and Organizations Research Conference  
2016 - Management Accounting Section (MAS) Midyear Meeting  
2016 - GLOBAL Management Accounting Research Symposium  
2016 - European Accounting Association (EAA) Annual Congress  
2016 - American Accounting Association (AAA) Annual Meeting

<b>External service</b>	<p><b>Management Accounting Section</b>  2024 - MAS Publications and JMAR Best Paper Award Committee (Member)  2023 - Management Accounting Section Dissertation Award Committee (Chair)  2022 - Innovations in Management Accounting Education Award Committee (Member)</p> <p><b>Journal Reviewer</b> (year of first service)  2024 - The Accounting Review  2023 - Behavioral Research in Accounting  2021 - Journal of Management Accounting Research  2021 - Journal of Business Economics  2021 - Advances in Management Accounting  2018 - Accounting, Organizations and Society  2018 - European Accounting Review  2018 - Journal of Accounting, Auditing and Finance</p> <p><b>Conference Discussant</b> (year of first service)  2023 - Experimental Research in Management Accounting Conference  2018 - Accounting, Behavior and Organizations (ABO) Research Conference  2017 - European Network for Experimental Accounting Research Conference  2016 - Management Accounting Section (MAS) Midyear Meeting  2016 - American Accounting Association (EAA) Annual Meeting  2016 - European Accounting Association (EAA) Annual Congress</p> <p><b>Conference reviewer</b> (year of first service)  2021 - European Accounting Association (EAA) Annual Congress  2017 - Accounting, Behavior and Organizations Research Conference  2016 - AFAANZ Annual Meeting  2016 - Management Accounting Section (MAS) Midyear Meeting  2016 - American Accounting Association (AAA) Annual Meeting</p>	
<b>Internal service</b>	<p><b>Senate Member</b> 09/2021 - Present  WHU - Otto Beisheim School of Management</p> <p><b>Doctoral Program Committee Member</b> 07/2023 - Present  WHU - Otto Beisheim School of Management</p> <p><b>Interviewer for BSc/MSc Admissions</b> 01/2021 - Present  WHU - Otto Beisheim School of Management</p> <p><b>Board Member</b> 09/2014 - 08/2015  The Graduate Students Society of Tilburg University</p> <p><b>Ph.D./R.M. Student Representative</b> 09/2013 - 08/2016  Education Committee of Tilburg University</p>	
<b>Grants, awards, and funding</b>	2022 - Research funding by Adolf iens Foundation for Education 2020 - TRR 266 Accounting for Transparency (Research Funding for Project-ID: 403041268) 2019 - Management Accounting Section Dissertation Award 2018 - CentER Research Institute (Visit to Emory University) 2017 - Alumni University Fund (Research Funding) 2017, 2016, 2015 - CentER Research Institute (Research Funding) 2016 - Limperg International Scholarship Program (Visit to Cornell University) 2015 - CentER Ph.D. Scholarship (4-year Ph.D. scholarship)	
<b>References</b>	Professor Dr. Eddy Cardinaels ( <a href="mailto:e.cardinaels@tilburguniversity.edu">e.cardinaels@tilburguniversity.edu</a> ) Professor Dr. Bart Dierynck ( <a href="mailto:b.dierynck@tilburguniversity.edu">b.dierynck@tilburguniversity.edu</a> )	